



# Franklin Township Community School Corporation

6141 S. Franklin Rd. Indianapolis, IN 46259 \* 317-862-2411 \* fax: 317-862-7238

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## Discrimination is Against the Law

The Franklin Township Community School Corporation complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

The Franklin Township Community School Corporation does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

The Franklin Township Community School Corporation:

- Provides free aids and services to people with disabilities to communicate effectively with us.
- Provides free language services to people whose primary language is not English.

If you need these services, contact Anna Cook, Special Programs Coordinator at 317/862-2411.

If you believe that the Franklin Township Community School Corporation has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex; you can file a grievance in person or by mail, fax, or eMail. The Franklin Township Community School Corporation Civil Rights Coordinator is:

Jill Britt, Director of Human Resources,  
Carver Technology and Education Center  
6141 So. Franklin Road  
Indianapolis, Indiana 46259

[jill.britt@ftcsc.k12.in.us](mailto:jill.britt@ftcsc.k12.in.us)  
317/862-2411

If you need help filing a grievance Mrs. Britt is available to assist you.

You may also file a civil rights complaint with the Indiana Civil Rights Commission (ICRC) by calling 1-800-628-2909 or filing electronically at [in.gov/irc/](http://in.gov/irc/).

You may also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the OCR Complaint Portal available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or telephone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201

1-800-368-1019  
(TDD) 1-800-537-7697

# Discrimination is Against the Law

**Español (Spanish):** The FTCSC cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

**繁體中文 (Chinese):** The FTCSC 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。

**Deutsch (German):** The FTCSC erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.

**Deitsch (Pennsylvania Dutch):** The FTCSC iss willich, die Gsetze (federal civil rights) vun die Owwerichkeet zu folliche un duht alle Leit behandle in der seem Weg. Es macht nix aus, vun welle Schtamm ebber beikummt, aus welle Land die Voreldre kumme sinn, was fer en Elt ebber hot, eb ebber en Mann iss odder en Fraa, verkrippelt iss odder net.

**မြန်မာစာ (Burmese):** The FTCSC မှာ ဗဟိုအစိုးရ နှင့် သက်ဆိုင်သော အများပြည်သူ ရပိုင်ခွင့် ဥပဒေ နှင့် လက်တွေ့

အကျိုးစီးပွားဝင်သည့် သာမက လူမျိုး၊ အသားရောင်၊ မွေးဖွားသည့်နိုင်ငံ၊ အသက်၊ မသန်စွမ်းခြင်း၊ သို့မဟုတ် လိင် နှင့် ပတ်သက်၍လည်း ခွဲခြားဆက်ဆံမှု အလျင်းမရှိပါ။

**العربية (Arabic):** The FTCSC يلتزم بالاصل الوطني أو السن أو الإعاقة أو الجنس. بقوانين الحقوق المدنية الفدرالية المعمول بها ولا يميز على أساس العرق أو اللون أو

**한국어 (Korean):** The FTCSC 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.

**Tiếng Việt (Vietnamese):** The FTCSC tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.

**Français (French):** The FTCSC respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.

**日本語 (Japanese):** The FTCSC は適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。

**Nederlands (Dutch):** The FTCSC voldoet aan de geldende wettelijke bepalingen over burgerrechten en discrimineert niet op basis van ras, huidskleur, afkomst, leeftijd, handicap of geslacht.

**Tagalog (Tagalog – Filipino):** Sumusunod ang The FTCSC sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan o kasarian.

**Русский (Russian):** The FTCSC соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.

**ਪੰਜਾਬੀ (Punjabi):** The FTCSC ਲਾਗੂ ਸੰਬੰਧੀ ਨਾਗਰਿਕ ਹੱਕਾਂ ਦੇ ਕਾਨੂੰਨਾਂ ਦੀ ਪਾਲਣਾ ਕਰਦੀ ਹੈ ਅਤੇ ਨਸਲ, ਰੰਗ, ਰਾਸ਼ਟਰੀ ਮੂਲ, ਉਮਰ, ਅਸਮਰਥਤਾ, ਜਾਂ ਲਿੰਗ 'ਤੇ ਅਧਾਰ 'ਤੇ ਵਿਤਕਰਾ ਨਹੀਂ ਕਰਦੀ ਹੈ।

**हिंदी (Hindi):** The FTCSC लागू होने योग्य संघीय नागरिक अधिकार कानून का पालन करता है और जाति, रंग, राष्ट्रीय मूल, आयु, विकलांगता, या लिंग के आधार पर भेदभाव नहीं करता है।